## **Adult Education Program**

## **Statement of Goals and Objectives**

The Kaibab Band of Paiute Indians has instituted a long range goal of economic self-sufficiency and social development for the tribe as a whole and its individual tribal members. In attaining these goals, it is recognized that adult education, higher education and vocational training is key to accomplishing this goal and becomes a high priority.

The Kaibab Band of Paiute Indians goal is to extend educational and vocational training opportunities to all tribal members, for the purpose of developing leadership and increasing employment opportunities in professional and vocational fields. All tribal members, who meet eligibility requirements, will receive financial assistance so they may obtain a quality education. Financial assistance is contingent on available funding.

The Education Director and Education Committee will provide guidance and encouragement to tribal members and help them formulate an education plan to achieve desired career objectives. This can be done through the Adult Education, Higher Education or Adult Vocational Training programs. These programs will help prepare our tribal members for employment, leadership, and self sufficiency, thus allowing them the opportunity to be successful.

On a personal note, we would like to congratulate you on your decision to improve yourself and further your education. The Kaibab Band of Paiute Indians Tribal Council, Education Committee and Education Director wish you only the best as you take this step in a positive direction.

#### **Purpose**

The purpose of the Adult Education is to assist <u>IndianKaibab Paiute</u> adult learners to acquire the knowledge and skills necessary for effective participation in society.

Adult Education Programs will

- Enable <u>IndianKaibab Paiute</u> adults to acquire adult basic educational skills necessary for literate functioning
- Provide <u>IndianKaibab Paiute</u> adults with sufficient basic education to enable them to benefit from job training and retraining programs and to obtain and retain employment so that they might more fully enjoy the benefits and responsibilities of citizenship
- Enable <u>IndianKaibab Paiute</u> adults, who so desire, to continue their education to at least the level of completion of adult secondary education and to support higher education aspirations

## **Eligible Activities**

The Adult Education Program includes basic literacy, workplace literacy, preparation for GED or HSE, English as a Second Language and other services that provide adults and out of school youth opportunities at enhancing skills and becoming self sufficient.

## CFR 46.10 Eligible Activities

- Enable IndianKaibab Paiute adults to acquire basic educational skills, including literacy
- Enable Indian Kaibab Paiute adults to continue their education through the secondary school level
- Establish career education projects intended to improve employment opportunities
- Provide educational services or instruction for elderly, disabled, or incarcerated <u>IndianKaibab Paiute</u> adults
- Prepare individuals to benefit from occupational training
- Teach employment-related skills

Funds will not be used to support programs designed solely to prepare <u>IndianKaibab Paiute</u> adults to enter a specific occupation or cluster of closely related occupations.

## **Eligibility**

- Be an enrolled member of the Kaibab Band of Paiute Indians or a member of a federally recognized tribe.
- Applicant must be in good standing with all tribal education funding sources.
- Applicant must make a presentation to the Education Committee in person. If extenuating circumstances exist the applicant may elect to instead present their application via telephone or video conference. Skype or Facetime.
- Applicant must be at least 16 years of age.

## **Student Requirements**

- Must submit a complete application
- Student must submit a 250 word essay detailing their desire to participate in the Adult Education program, goals for completing the program, and a future plan for educational aspirations.
- Student must provide proof of cost and GED course registration documentation
- Student must complete course and submit a passing grade of 2.0 or a certificate of completion.
- If the student fails to complete approved course within approved timeline ALL funds must be paid back.

#### **Funding**

- Funding for Adult Education courses will come from BIA monies for applicants within our service area and gaming tuition for applicants not in our service area.
- The maximum funding for Adult Education is up to \$500 per year. GED prep Class \$35
   GED Test-\$140 per attempt

#### Allowable Expenses

- Tuition
- Books
- Class related equipment

# Non-Allowable Expenses

• Lodging, meals, and incidentals



# Kaibab Band of Paiute Indians Adult Education Program

# **Application for Adult Education**

Student Name:	ent Name: Census Number:			
Home Phone:	Cell Phone:	Email		
Student Mailing Address:				
City		State	Zip Code	
	Course	e Information		
School Attending		Course		
	Tution/Fees	\$		
	Books/Supplies Equipment	\$ \$		
	Test Fee	\$		
	Total Expense	\$		
I hereby certify that the moni	es received will be used sole	ly for education and related purpos	ses.	
Student Signature		Date		

## Kaibab Band of Paiute Indians Adult Education Policy

## **Student Agreement**

I,	, declare that I will use any funds received under the Kaibab Band of Paiute Indians
Adult Education Program solely	for expenses connected with attendance at
	cies presented to me within this document. I must maintain a grade point average of 2.0 proved course/class. Failure to do so could result in termination of future funding from
the Kaibab Paiute Education De	partment funding sources. I understand I will be required to repay ALL funds within one
	pproved course. Failure to repay the funds within one (1) year will result in the ribal Court for garnishment of per capita payments as well as filing fees and court costs.
I have read the Adult Education	Policy and I understand what is expected of me while utilizing Adult Education funds.
Student Signature	Date

## Adult Vocational Training – Tribal College Fund

## Statement of Goals and Objectives

The Kaibab Band of Paiute Indians has instituted a long range goal of economic self-sufficiency and social development for the tribe as a whole and its individual tribal members. In attaining these goals, it is recognized that higher education and vocational training is key to accomplishing this goal and becomes a high priority.

The Kaibab Band of Paiute Indians goal is to extend educational and vocational training opportunities to all tribal members, for the purpose of developing leadership and increasing employment opportunities in professional and vocational fields. All tribal members, who meet eligibility requirements, will receive financial assistance so they may obtain a quality education. Financial assistance is contingent on available funding.

The Education Director and Education Committee will provide guidance and encouragement to tribal members and help them formulate an education plan to achieve desired career objectives. This can be done through Higher Education or Adult Vocational Training. These programs will help prepare our tribal members for employment, leadership, and self sufficiency, thus allowing them the opportunity to be successful.

On a personal note, we would like to congratulate you on your decision to improve yourself and further your education. The Kaibab Band of Paiute Indians Tribal Council, Education Committee and Education Director wish you only the best as you take this step in a positive direction.

#### **Deadlines**

Students seeking scholarship funding must submit all the documents listed on the checklist with the exception of report cards that may be accepted at a later date. The application packet must be emailed, faxed, hand delivered, sent by mail and postmarked on or before the established deadlines.

Incomplete or late applications will not be accepted and will be returned to the student. NO EXCEPTIONS!

Fall Semester June 30<sup>th</sup>
Spring Semester November 30<sup>th</sup>
Summer Semester April 30<sup>th</sup>

## **Application Process**

Once an application is completed <u>each student must meet with the Education Director either in person or via phone call to fill out the final application walkthrough and student agreement. No application will be process through the Education Committee until it has been finalized through the Education Director. and submitted to the Education Director, it will be reviewed by The Education Committee who-will then determine the applicant's eligibility and the amount awarded. Award amounts are based on the Financial Needs Analysis that is completed by the student's chosen learning institution. Once a decision has been made by the Education Committee the applicant will be notified in writing by the Education Director.</u>

## **Priority Classification**

1. Continuing Students in good standing

- 2. Incoming Freshman
- **3.** Undergraduates (seniors, juniors, sophomores, then 2<sup>nd</sup> semester freshman)
- 4. Re-entry Students
- 5. Graduate Students Post Bachelors Degree
- 6. Students receiving funding for the second and final time
- 7. Doctorate Program: The Kaibab Paiute tribe encourages higher education, even to a doctorate degree. Though it may take an average of up to 8 years, the tribe may provide financial assistance to students for the duration of a PhD. Prior to the first year of entering a doctoral program, the student must submit a proposal to the education committee outlining the, (1) educational endeavor being pursued; (2) Estimate of the timeline necessary for completion, stating what is to occur for every year of funding requested; (3) Estimate of the funding required and stated need; (4) outside funding sources pursued, if any; (5) How the percentage of funding will be divided by the number of years for completion, as funding may be necessary in the early years but need will lessen in latter years (6) Promissory note if not PhD not earned. Cost and determination to be made by committee on a case by case basis.



#### APPLICATION PROCEDURES

Students are encouraged, if at all possible, required to present their initial application to the Education Committee in person. This applies especially to those individuals who live within a 200 mile radius of the Kaibab Paiute Reservation. If extenuating circumstances exist (e.g. travel arrangements cannot be made, financial issues or major scheduling conflicts) the applicant may elect to instead present their application via video conference, over the phone or prerecorded video.—Skype or Facetime.

- ALL STUDENTS (new, continuing, re-entry, F/T, P/T, vocational, graduate, and summer) MUST complete the Kaibab- Paiute Adult Vocational Training Grant Application *each year*. The application includes the following documents:
  - Adult Vocational Training Application (match with check sheet)
  - Financial Needs Analysis completed by your institutions Financial Aid Office
  - Student Aid Report (SAR) generated after completing the FAFSA
  - Letter of acceptance from college or university
  - Certificate of Indian Blood (copy)
  - **250 word** typed essay, in the students own words, describing the students ambitions. This is required for new and re-entry students.
  - High School Transcript or GED Certificate (if new student)
  - Official College/Vocational Transcript (if continuing student)
  - Degree plan, signed by advisor (new and continuing students)
  - Proof of application for two (2) other grants and/or scholarships.
  - All documents submitted, unless noted otherwise, must be originals. Students are strongly encouraged to keep copies of their entire Adult Vocational Training Application and supporting documentation.
  - Final Application Walkthrough and Student Agreement
- The Free Application for Federal Student Aid (FAFSA) is a requirement that must be completed by all students. Once the application is complete, you will receive a SAR (Student Aid Report) which is a condensed version of your application. This is the form that needs to be printed and turned in with your Kaibab Paiute Adult Vocational Training application.
- Adult Vocational Training Financial Needs Analysis. The student must fill out the top portion-then send it to the college's Financial Aid Office to fill out the bottom portion. The Financial Aid Office at the College/University will then need to forward it to the Kaibab-Paiute Education Department's Education Director once completed. The student must keep in touch with the college's Financial Aid Department to make sure it is returned by the said due date.
- Please start Adult Vocational Training funding process six weeks or more before the deadline. You will need to complete the following tasks that can take a long time:
  - Apply for college admission and receive an acceptance letter from the college (typically takes 3 weeks)
  - Complete online FAFSA. (takes 3 weeks to process, more if corrections are needed)
  - Complete Financial Needs Analysis (some colleges take up to three weeks or more)
  - Note: Students may complete the FAFSA for the upcoming academic year in January. Individuals are strongly encouraged to complete the online application as soon as possible after their taxes have been filed.
- It's very important you send the last four (4) pages of this application starting with the check off list and all other necessary forms. Please send your completed application and supporting documentation in earlier than the stated deadline if possible so it will not be considered late or incomplete. This will allow the Education Director time to review your application for completeness before the deadline. (The Education Committee will not review any late or incomplete applications!) The applicant, not the Education Director, is responsible for completing the application and gathering the necessary documentation. The Education Director is available to assist applicants but cannot do the work for them.

- Students may attend the college of their choice but it is required to be accredited and sanctioned by national, regional agency or association recognized by the Secretary of Education. Attending College is expensive; students must pick a school and living situation that they can afford. There is a maximum amount awarded per student per year, any expense amount over the awarded amount is the student/parent(s) sole responsibility. Kaibab-Paiute Adult Vocational Training funding along with Pell Grant funding will not be enough to cover education expenses and all living costs. Students must be prepared to supplement these monies with funds from employment, per capita income, education dollars from their individual trust accounts, and/or student loans.
  - The Education Department cares about you and your educational needs. If you have any questions about the application process, please contact our office.

Phone: (928) 643-6025

Kaibab Paiute Tribe-Education Department HC 65 Box 2

Pipe Springs, AZ 86022



#### **GENERAL GUIDELINES**

The following are general guidelines that apply to the Adult Vocational Training Funding Program. Please read through the below information carefully.

## Receipt of Application

Students will be notified by email or in writing when the Education Director receives a student's application. If the application is complete, it will continue to the next step in the application process. If an application is **incomplete**, it will be returned to the student.

#### Notification of Scholarship Selection

All students will be notified in writing by August 1st of scholarship selection or denial. **Any and all verbal information provided is not official**. There are no guarantees that a student has been selected to receive the scholarship until the student receives a written notification.

#### **Funding**

Kaibab Paiute Adult Vocational Training Funding awarded through the Kaibab Band of Paiute Indians is considered *supplemental* to campus-based aid. Any funds necessary beyond what is available through the tribe shall be the responsibility of the student/parent(s). The Tribal Scholarship maximum amounts are as follows:

Higher Education /Tribal College Fund 4 year	Full Time	\$10,000
Higher Education/Tribal College Fund	Part Time	\$ 4,000
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Adult Vocational Services	Full Time	\$14.000

#### **Incentive Awards**

The Kaibab Paiute Education Department/Committee would like to recognize <u>all</u> our Vocational tribal students and their accomplishments by rewarding them with an incentive award. Incentives will be assessed on a traditional fall, spring, and summer semester. <u>These rewards will be funded regardless of student funding source. Students will need to notify the director and submit a copy of their grade report in order to receive award.</u>

Students with a GPA of 3.0 - 3.4 will receive \$200 per semester. Students with a GPA of 3.5 - 4.0 will receive \$300 per semester.

#### Repeat Classes

Students must make every effort to maintain passing grades while receiving Kaibab-Paiute education funding. A 2.0 GPA must be maintained at all times. You may still maintain a 2.0 if you have an F, D or W on your transcript. Students may have up to 3 repeat courses or withdraws within a 5 year period, not to have three failing grades or no more than one in one semester. This applies to credit and non credit remedial classes. The grant money will pay for a student to repeat up to three classes' total. If a student fails or withdraws more than three classes they will be automatically put on academic probation and they must repay the funding for the failed course. For part time students they will only be allowed to repeat

2 courses. If repayment is required, payment must be made within three months of the withdraw period. Any funds owed back to the Education Department may be garnished from the tribal members per capita payments.

## **Duration of Eligibility**

A student is eligible to receive funding for the period of time required to complete his/her course of study. There is an extra year per degree program (except AVT & Graduate studies) to allow for remedial courses or a change of major. If a student exceeds these limits, it will be their financial responsibility.

- Associates Degree-may not exceed three (3) academic years for a two-year college
- Bachelors Degree-may not exceed five (5) academic years for an undergraduate program
- Masters Degree-may not exceed two (2) academic years for a graduate degree program
- Exception: AVT must be completed within the specified time frame (2 yrs. or 3 yrs. for nursing)

#### **Part-time Students**

A part-time student is an applicant who is required to enroll between 6 to 11 credit hours per semester at an accredited college/university (there is no part-time for the AVT program). The duration of eligibility for part-time students will not exceed 12 semesters/terms (equals 3 academic years) for an Associate's Degree and 20 semesters/terms (equal 5 academic years) for a Bachelors Degree.

#### Change of School

Students who enroll at another school after submitting their scholarship application should notify the Adult Vocational TrainingDirector within 5 days. Funds will not be sent to a new school until written notification is submitted to the Adult Vocational TrainingDirector. A change in school will result in the student needing to complete a new Adult Vocational Trainingapplication.

## **Non-Tribal Funding**

The Adult Vocational TrainingOffice will accept applications from members of federally recognized tribes who maintained a permanent residence on the reservation for one (1) year and show proof that they were denied funding from their own tribe. Members of the Kaibab Paiute Tribe are given priority status and funding will be dependent on the availability on monies within the federal programs (Higher Education & AVT). No tribal funding will be granted to non-tribal members.

#### **Use of Educational Grant Fund**

Grant funds may be used for tuition, textbooks, housing, required fees, and miscellaneous expenses related to attendance at college or trade schools. Funds are to be used to assist students pursuing regular accredited college courses, required in the achievement of a college degree, or a trade school course which would result in the achievement of a certificate of completion. This would increase the student's value in the job market.

#### **Conditions for Continuation of Grant**

Students receiving grants must maintain a grade point average of 2.0, successfully complete the required number of credit hours per semester, maintain a social conduct within the policies of the institution attended, demonstrate satisfactory progress toward a degree or program completion requirements, and reapply for the next years grant before

the deadline. Grade reports for each continuing student must be turned in and reviewed at the end of each semester/quarter. Students earning less than a 2.0 average may be continued on a probationary grant for one semester/quarter. Probationary status will be determined by the Education Director who will provide notification to the Education Committee at the next committee meeting. Students already on probationary status who fail to meet the grade requirements will immediately be ineligible for one year. The Education Director will meet with the student to determine a plan for re-instatement.

## **Appeal Process**

The student has a right to appeal if they feel they have been unfairly denied scholarship funding. The student must provide documentation to support their appeal. The Education Director and Tribal Education Committee shall review all information and make a recommendation to the Tribal Council, once a decision is rendered by the Kaibab Paiute Tribal Council this is final.

#### HIGHER EDUCATION PROGRAM

Higher Education is a BIA funded program that provides financial assistance to eligible American Indians to pursue a degree at accredited college/universities. The Kaibab Paiute Tribal Council also contributes funding through the gaming budget, this money is used if the tribal applicant is not eligible for BIA funding and/or if the BIA funding budget zeros out.

#### **Higher Education Eligibility**

- A. Applicant must be an enrolled member of the Kaibab Band of Paiute Indians or another federally recognized tribe.
- B. Have a blood quantum of 1/4 or more degree Indian blood
- C. If the applicant is an enrolled member of the Kaibab Band of Paiute Indians and is below ¼ degree blood quantum, they may be eligible for the Tribal Gaming Fund
- D. Be a High School Graduate and show proof of High School Diploma or GED Certificate.
- E. Selection of applicants shall be made without regard to sex or marital status, providing they meet the requirements of Paragraphs (A), (B), and (C) of this section. Non-Indian spouses are not eligible.

#### **Student Requirements**

- A. All Students must have their completed application packet turned in by the established deadlines!!!
- B. Students must apply for Free Application for Federal Student Aid (FASFA) apply on line at www.fafsa.ed.gov
- C. Students must maintain their required number of credit hours they enrolled in, whether full-time (12 hrs.) or part-time (6+ hrs.).
- D. Students must maintain at a minimum a 2.0 GPA and turn in a grade report at the end of each semester for review to the Education Director.
- E. All students must have an advisor assigned to them at the school they are attending.
- F. All incoming freshmen must attend new student orientation at their respective college.
- G. All students must provide an official degree plan completed and signed by their college advisor, each year until graduation.
- H. All students are required to enroll in and utilize tutoring and/or learning resource centers.
- I. Students must notify the Education Director within five (5) business days if they withdraw from school, fall below hours, take a medical leave of absence (must provide original documentation), or are suspended.

J. All students must follow the requirements stated; failure to do so will result in termination from the Higher Education Program.

## **Higher Education Funding**

- A. A level of aid will be established using the Financial Needs Analysis, and reasonable student need.
- B. Students must report all other financial assistance they receive in excess of \$1,000.00.
- C. Applicants will be notified of their award notification by mail. A copy of the recipient's Award Letter will also be mailed to the institutions Financial Aid Office.
- D. All award monies shall be sent directly to the institution. Once the Financial Aid Office and/or Business Office have procured payment for tuition/fees, books, room/board, meals, etc., the remainder of the award shall be released to the student by the institution.
- E. The Financial Aid Office is authorized to return the award if the applicant is:
  - 1. Below hours
  - 2. Not enrolled
  - 3. Suspended for academic, financial, or disciplinary reasons
- F. Higher Education may fund a student's education twice in their lifetime. There is a five (5) year waiting period to reapply for funding; this waiting period is enforced so that the student will utilize their education in the workforce.
- G. Under no circumstances shall the funds (check) be disbursed to the recipient at any time. Also, there will be no advances on any scholarship awards!

## Suspension

- A. Any student who fall below hours or fail to meet the 2.0 GPA requirements will be placed on probation and will have the next semester to improve their status.
- B. After two (2) consecutive semesters/quarters of failure to meet the required hours and 2.0 GPA, the student will be suspended for one year.
- C. After one (1) year of suspension, students may apply as a re-entry student and must present their application in person to the Education Committee. If accepted, the student may be readmitted after review.

#### Repayment

A. Repayment of award(s) shall be necessary if the applicant withdraws from the institution prior to the completion of the term, is no longer enrolled by the institution, or is placed on suspension for academic and/or disciplinary action **before** completing the term.

- B. The applicant will be notified in writing of repayment amount and will have the option to set up a payment schedule. Failure to repay the amount awarded shall result in termination of future funding.
- C. If the applicant does not respond, repayment will be referred to the Kaibab Tribal Courts.

Note: If a student "Officially" withdraws from school due to extenuating circumstances, they will not be required to repay award amount.

## ADULT VOCATIONAL TRAINING PROGRAM

The Adult Vocational Training Program provides funding to students in accredited vocational training institutions. This is a **two (2)** year termination program, except three years for nursing vocations. The grant will cover living expenses, tuition, books, transportation costs, emergency medical, childcare, tools or equipment needed and other related costs of vocational training.

## Adult Vocational Eligibility

- A. Be an enrolled member of the Kaibab Band of Paiute Indians, or another federally recognized tribe.
- B. Have a blood quantum of ¼ or more degree Indian blood (if the applicant is an enrolled member of the Kaibab Paiute Tribe and is below ¼ degree blood quantum, they may be eligible for the Tribal Gaming Fund).
- C. Be a High School Graduate and show proof of High School Diploma or GED Certificate.
- D. Selection of applicants shall be made without regard to sex or marital status, providing they meet the requirements of Paragraphs (A), (B), (C) and (D) of this section. Non-Indian spouses shall not be eligible.

#### **Student Requirements**

- A. All Students **must** have their completed application packet turned in by the established deadlines!!!
- B. Students must apply for Free Application for Federal Student Aid (FASFA) apply on-line at www.fafsa.ed.gov
- C. Students must maintain full-time status as determined by their institution. There is no part-time status under the AVT program.
- D. Students must maintain at a minimum a 2.0 GPA and turn in unofficial grades two (2) weeks after the semester official transcripts need to be submitted thirty (30) days after each semester for review to the Education Director. Failure to submit grades within 30 days specified time will result in academic probation; the student must meet with the Education Director to resolve this issue. If the student fails to submit their grades within sixty (60) days, the student will be suspended from any further funding. After ninety (90) days, the department will seek repayment of all funds. This will be the first step to suspension and payback of all funding for the semester.
- E. All students must have an advisor assigned to them at the school they are attending.

- F. All students must provide an official degree plan completed and signed by their college trade advisor, each year until graduation.
- G. All students are required to enroll in and utilize tutoring and/or learning resource centers.
- H. Students must notify the Education Director within five (5) days if they withdraw from school, fall below hours, take a medical leave of absence (must provide original documentation), or are suspended.
- I. All students must follow the requirements stated; failure to do so will result in termination from the Adult Vocational Program.
- J. Transfers to other schools or colleges during the grant period are prohibited.

## **Adult Vocational Funding**

- A. A level of aid will be established using the Financial Needs Analysis, and reasonable student need.
- B. Students must report all other financial assistance they receive in excess of \$1,000.00
- C. Applicants will be notified of their award notification by mail. A copy of the recipient's Award Letter will also be mailed to the institutions Financial Aid Office.
- D. All award monies shall be sent directly to the institution. Once the Financial Aid Office and/or Business Office have procured payment for tuition/fees, books, room/board, meals, etc., the remainder of the award shall be released to the student by the institution.
- E. The Financial Aid Office is authorized to return the award if the applicant is:
  - a. Below hours
  - b. Not Enrolled
  - c. Suspended for academic, financial, or disciplinary reasons.
- F. Under no circumstances shall the funds (check) be disbursed to the recipient at any time. Also, there will be no advances on any scholarship awards!
- G. <u>Tribal College Funds will be disbursed within 7 business days of being approved by the Education Committee.</u>
  <u>All checks will be mailed through the United States Postal Service unless the student calls the Education Director and makes other arrangements.</u>

#### Suspension

A. Any student who fall below hours or fail to meet the 2.0 GPA requirements will be placed on probation and will have the next semester to improve their status. Students who fall below the 2.0 GPA requirement and do not return for their second semester will be on a probationary status with the Kaibab Paiute Tribe for one year. If

they return to school during that year, they will be eligible to apply for one semester of funding. The student will need to meet both the hour and the GPA requirement in order to clear the probation status and be eligible for further funding.

- B. After two (2) consecutive semesters/quarters of failure to meet the required hours and 2.0 GPA, the student will be suspended for one year.
- C. After one (1) year of suspension, students may apply as a re-entry student and must present their application in person to the Education Committee. If accepted, the student may be readmitted after review. Students who independently fund their classes as a full-time status and bring their GPA up to a 2.0 during their suspension will be considered a continuing student.
- D. No repeat training services will be allowed
- E. Any student who fails to submit their semester grades within 60 days will be suspended from funding. Students who do not submit their grades within 90 days will be subject to repayment of funds.

#### Repayment

A. Repayment of award(s) shall be necessary if the applicant withdraws from the institution prior to the completion of the term, is no longer enrolled by the institution, or is placed on suspension for academic and/or disciplinary action before completing the term

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B. Repayment of awards shall be necessary if the applicant fails to meet student credit hour or grade requirements as outlined in the policy
A.C. Repayement of awards shall be necessary if the applicant is suspended by the Kaibab Paiute Tribe and does not seek to resolve this suspension.
B.D. The applicant will be notified in writing of repayment amount and will have the option to set up a payment schedule. Failure to repay the amount awarded shall result in termination of future funding.

C.E. If the applicant does not respond within 90 days, repayment will be referred to the Kaibab Tribal Courts. for garnishment of per capita as well as court fees accrued by the Education Department.

D.F. If student does not complete schooling, all trade materials, tools, and equipment purchased through program funds must be returned.

Note: If a student "Officially" withdraws from school due to extenuating circumstances, they will not be required to repay award amount.

#### TRIBAL COLLEGE FUND

The Tribal College Fund is a program that is funded through the tribe using appropriated gaming monies. This fund is used in addition to the BIA monies received for education. The tribe shall provide financial assistance to eligible tribal members who show a financial need, and are within the limitations of available funds.

## **Tribal College Fund Eligibility**

- A. Applicant *must* be an enrolled member of the Kaibab Paiute Tribe.
- B. Applicant must be a High School Graduate and show proof of High School Diploma or GED Certificate.
- C. Selection of applicants shall be made without regard to sex or marital status, providing they meet the requirements of Paragraphs (A) and (B) of this section. Non-Indian spouses shall not be eligible.

These are the requirements that must be met in order to be eligible for the Tribal College Fund. This program adheres to the policy and procedures (Requirements, Funding, Suspension, & Repayment) established for Higher Education and the Adult Vocation Training Program.

## **Funding**

In addition to funding the unmet needs (FNA) of a students' education, the Tribal College Fund provides a supplemental scholarship to eligible tribal students.

- Students enrolled FULL-TIME seeking a four year degree are eligible for \$1000
- Students enrolled FULL-TIME seeking a two year degree are eligible for \$800
- Students enrolled PART-TIME at a four year College/University are eligible for \$800
- Students enrolled FULL-TIME at a Vocational Training school are eligible for \$800

#### **DEFINITION OF TERMS**

<u>Academic Year-</u>means a period of time in which a full-time student is expected to complete the equivalent of at least two (2) semesters, two (2) trimesters, or three (3) quarters at institutions that measure academic progress in credit hours.

Acceptance Letter-means an official letter of acceptance to the institution the student has applied to.

Accredited Institution-means an institution of higher learning that is accredited by a national or regional accrediting agency.

**Applicant-**means the student applying for full or supplemental aid.

Campus-based Aid-means the Federal Financial Aid Programs (Pell, SEOG, Work-study, etc.) administered by the college/university.

Certificate of Indian Blood (CIB)-means an official document from the KPT Enrollment office that verifies the degree of Indian blood and enrollment number.

Continuing Student-means a grant recipient who received a Tribal Scholarship and attended college the previous term.

<u>Degree Plan-</u>a degree plan means a plan identifying the type of coursework the applicant will take to obtain a degree in a particular area. Degree plans are part of the required form to be submitted to the KPT Education Director.

Financial Aid Office-means a department within the college/university that determines and processes student financial aid.

<u>Financial Needs Analysis-</u>means a form included in the KPT application packet to be submitted to the college/universities Financial Aid Office. The Financial Aid Office will use this form to determine the students expenses for the year, total resources available and calculate the unmet need using the students' SAR information.

<u>Free Application for Federal Student Aid (FAFSA)</u>-means the application to become eligible for all federal and campus-based aid (Pell Grant, SEOG, SSIG etc.). The FAFSA application is a requirement of the institutions Financial Aid Office and the KPT Education Office.

Full-time Student-means an enrolled student in twelve (12) or more credit hours or the full-time status as determined by the institution.

<u>Grade Point Average (GPA)</u>-the student must meet a 2.0 GPA in order to be eligible for funding. A students' GPA is determined by the number of credit hours taken and the grade they receive in each course (A=4.0 B=3.0 C=2.0 D=1.0).

**Incomplete Application-**means an application that's not properly filled out with all the necessary forms attached.

New Student-means an applicant who has never received a Tribal Scholarship from the Kaibab Paiute Education Office.

Part-time Student-a student who is required to enroll between 6 and 11 credit hours per term at an accredited institution.

**Re-entry Student-**means a student in the past who has received a Tribal Scholarship and decides to return back to school after being absent for more than one (1) semester.

<u>Student Aid Report (SAR)</u>-means a document that summarizes the financial aid eligibility, this form is received once the student completes their Free Application for Federal Student Aid (FAFSA). A copy of the SAR must be sent to the Financial Aid Office the institution as well as to the Kaibab Paiute Tribe Education Director.

<u>Transcript-</u>an official document provided by the institutions Registrars Office that records the classes, credits earned, grades, anticipated degree major and status of the student.

<u>Unmet Need-</u>means the difference between the students' cost of education and the resources available to defray those costs. If the cost is more than the resources, that amount is the unmet need.

## KAIBAB PAIUTE ADULT VOCATIONAL TRAINING APPLICATION

HC 65 Box 2 ~ Pipe Springs, AZ 86022 Phone: (928) 643-6025 Fax: (928) 286-8311

Please use this check-off sheet as a guide to make certain your application packet is complete with our office before the specified deadline. In order to avoid delays, it may be necessary to keep in contact with your College/University's Admissions and Financial Aid Offices to ensure your information (Transcripts, Financial Needs Analysis, etc.) is completed in a timely manner.

DEADLINE DATES: FALL-JUNE 30TH, SPRING-NOVEMBER 30TH, AND SUMMER-APRIL 30TH

#### **DOCUMENTS REQUIRED**

NEW STUDENTS:
Kaibab Paiute Adult Vocational Training Application which includes:
1) Financial Needs Analysis; 2) Student Agreement; 3) 250-word essay
Letter of Acceptance from College/University/Trade School
Copy of Student Aid Report (SAR)-you'll receive this once you complete your FAFSA application
Financial Needs Analysis filled out by College/University Financial Aid Office and returned
Official High School Diploma w/transcript or GED Certificate w/test scores
Copy of CIB (Certificate of Indian Blood)
Proof of application to two (2) other grants/scholarships
On Campus New Student Orientation
Final Walkthrough
CONTINUING STUDENTS:
Kaibab Paiute Adult Vocational Training_Grant Application which includes:
1) Financial Needs Analysis; 2) Student Agreement
Copy of Student Aid Report (SAR)-you'll receive this once you complete your FAFSA application
Financial Needs Analysis filled out by College/University Financial Aid Office and returned
Current Official Transcripts from all Colleges/Universities attended (once a year)
Previous term report card
Class Schedule
Degree plan, signed by school advisor
Proof of application to two (2) other grants/scholarships <b>RE-ENTRY STUDENTS:</b>

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Kaibab Paiute A	Adult Vocational Tra	aining_Grant Applicat	ion which includes	s:		
1) Finan	cial Needs Analysi	s; 2) Student Agreen	nent; 3) 250-word	essay		
Letter of Accep	otance/re_admittanc	e from College/Univ	ersity			
Copy of Studer	nt Aid Report (SAR)	)-you'll receive this o	nce you complete	your FAFSA a	application	
Financial Need	ls Analysis filled ou	t by College/Univers	ity Financial Aid Of	ffice and retur	ned	
Current Official	Transcripts from al	l Colleges/Universition	es attended			
Proof of applica	ation to two (2) othe	er grants/scholarship	S			
HIGHER E	EDUCATION A	DULT VOCATION	ONAL TRAINII	NG GRAN	T APPLICATION	ON
Please fill out the application to determine eligibility. Failure						
Academic year: 2020	Term(s) applying	for:FallSpring	SummerOther			
Status:NewContinuing _	Re-entryGraduat	e				
PERSONAL INFORMATION	l:					
Last Name	First Name	Middle Na	me	Maiden Name		
Date of Birth SSN		Sex				
Home/Mailing Address	City	State	Zip Code Hor	me Phone	Cell Phone	Work Phone
Marital Status:SingleM	arriedDivorced	Separated I	No. of Dependents: _	V	/eteran:YesN	lo
Tribal Affiliation	Enrollme	nt #				
For Census Purposes:						
Fathers Name:	DOB:DOB:		Agency: Agency:			
	(Malaon)					
SCHOOL INFORMATION:						
Name and Address of High S	School:					
		BIAPrivate/Miss				
		Date of High School G	raduation or GED: _			
Name and Address of Colleg	e Selected:					
		Were you ever awarde	ed a BIA Grant?Y	esNo		
		If yes, what year(s)				

Changes recommended by the Education Committee in purple Changes recommended by Tribal Members in green Changes recommended by Tribal Council in blue

Credit hours earned:	Semesters	Years in college: 1 2 3 4	Full-time: Part-time:
College Major:	College Minor:		
Expected Degree:AABA	BSMAOther _		Expected graduation date:
Will live:On CampusOff Ca	mpusWith Parents		
I hereby certify the above information to the necessary agencies to comp			knowledge and consent to the release of this information
Signature		Date	Email address-REQUIRED
	KAIBAB PAIL	JTE FINANCIAL NEED	S ANALYSIS
1. TO BE COMPLETED BY STUD	ENT		
Academic year: 2020	Term(s) applying	for:FallSpringS	SummerOther
Name:	Date of E	Sirth:// S	SSN:
Home/Mailing Address City	State	Zip Code Home Pho	ne Cell Phone Email Address
State of Legal Residence:	No. of De	ependents: Marital S	Status:SingleMarriedDivorcedSeparated
College Standing: ( ) Freshman ( ) Sophomor ( ) Junior ( ) Senior ( ) Graduate S		Living Arrangements: ( ) ( ) ( )	On-Campus Off-Campus With Parents Other:
I hereby give permission to the and academic status to the Kaibab	Paiute Tribe Adult Voca		ffice to release any information on my financial aid status
O'ana a da			
Signea:		Dateu.	
2. TO BE COMPLETED BY FINAN	ICIAL AID OFFICE		
The Financial Aid Office shall co	mplete the FNA only a	fter a student has submitt	ed the required aid forms (SAR).
STUDENT IS INELIGIBLE TO RECEIV	'E FINANCIAL AID DUE	TO: ( ) Academic Probation	( ) Academic Suspension ( ) Default ( )
Student is considered: ( ) Indepen	dent ( ) Dependent	Cumulative GPA	· <u> </u>
EXPENSES Tuition/Fees: Room/Board: Books/Supplies Transportation:		OTHEF PELL: SEOG: SSIG: CWS:	R ASSISTANCE  \$ \$ \$ \$ \$

17

Miscellaneous:	\$	Student Loans: Other Scholarships:	\$ \$
TOTAL EXPENSES:	\$	TOTAL RESOURCES/ASSISTAN	NCE: \$
Student need recommended to Kaib	ab Band of Paiute Indians Ac	dult Vocational Training(expe	enses minus assistance):
Financial Aid requested will cover expe	enses for the period:	Year TO Month	Year
I certify that the above individual has a	pplied for and been considered	for both Federal and Campus	-based aid.
Financial Aid Officer	Date	Institutions Name	
RETURN TO: KAIBAB PAIUTE HIGHER HC 65 BOX 2 PIPE SPRINGS, AZ 86022 PH: (928) 643-6025 FAX: (928)		DEADL	SPRING-NOVEMBER 30 <sup>TH</sup> SUMMER-APRIL 30 <sup>TH</sup>
State of Education Purpose: I de Vocational TrainingGrant Progra	eclare that I will use any fu		
at:		in this decrease the proof of	resintain a Crada Daint Avenue of re
less than 2.0 and successfully co of funding. I understand I will be Training Policy. Failure to set up	omplete the required num required to repay all fund payment arrangements w	nber of credit hours. Failungs if I fail to abide by the position 90 days of repayme	maintain a Grade Point Average of noine to do so could result in termination olicies se forth in the Adult Vocational on the notice will result in the Education and amount plus any accrued filing
I,	, have read the Aexpected of me during the	dult Vocational Traing po time I attend school.	licy and procedures packet education
Signature		Date	

All information provided on the Kaibab Paiute Adult Vocational Training\_Grant Application shall remain confidential and in accordance with the Privacy Act. If you wish for information to be released, an **Authorization to Release of Information Form** must be completed. This may be picked up from the Education Director.

## Kaibab Band of Paiute Indians Adult Vocational Training\_Final Walkthrough

ining_Policy and I agree to abide by all policies stated
Director Initials
n expenses after all other grants and scholarships
Director Initials
to withdraw from school or change my class load
to withdraw from school or change my class load
Director Initials
Director Initials ne end of the semester, I am required to refund all
Director Initials ne end of the semester, I am required to refund all any further funding.
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## **Higher Education - Tribal College Fund**

## Statement of Goals and Objectives

The Kaibab Band of Paiute Indians has instituted a long range goal of economic self-sufficiency and social development for the tribe as a whole and its individual tribal members. In attaining these goals, the tribe recognizes that adult education, higher education and vocational training are key to accomplishing this goal, and becomes a high priority.

The Kaibab Band of Paiute Indians' goal is to extend educational and vocational training opportunities to all tribal members, for the purpose of developing leadership and increasing employment opportunities in professional and vocational fields. All tribal members, who meet eligibility requirements, will receive financial assistance so that they may obtain a quality education. Financial assistance is contingent upon available funding.

The Education Director and Education Committee will provide guidance and encouragement to tribal members and help them formulate an education plan to achieve desired career objectives. We offer programs for funding assistance through the Adult Education program or the Higher Education program. These programs will help prepare our tribal members for employment, leadership, and self sufficiency, thus allowing them the opportunity to be successful.

On a personal note, we would like to congratulate you on your decision to improve yourself and further your education. The Kaibab Band of Paiute Indian's Tribal Council, Education Committee and Education Director wish you only the best as you take this step in a positive direction.

#### **Deadlines**

Students seeking scholarship funding must submit all the documents listed on the checklist with the exception of report cards that may be accepted at a later date. The application packet must be emailed, faxed, hand delivered, sent by mail and postmarked on or before the established deadlines.

Incomplete or late applications will not be accepted and will be returned to the student. NO EXCEPTIONS!

Fall Semester June 30<sup>th</sup>
Spring Semester November 30<sup>th</sup>
Summer Semester April 30<sup>th</sup>

## **Application Process**

Once an application is completed <u>each student must meet with the Education Director either in person or via phone call to fill out the final application walkthrough and student agreement.</u>

No applications will be processed through the Education Committee until it has been finalized through the Education Director. and submitted to the Education Director, it will be reviewed by the Education Committee who will then determine the applicant's eligibility and the amount awarded. Award amounts are based on the Financial Needs Analysis that is completed by the student's chosen learning institution. Once a decision has been made by the Education Committee the applicant will be notified in writing by the Education Director.

## **Priority Classification**

- 1. Continuing Students in good standing
- 2. Incoming Freshman
- **3.** Undergraduates (seniors, juniors, sophomores, then 2<sup>nd</sup> semester freshman)
- **4.** Re-entry Students
- 5. Graduate Students Post Bachelors Degree
- 6. Students receiving funding for the second and final time
- 7. Doctorate Program: The Kaibab Paiute tribe encourages higher education, even to a doctorate degree. Though it may take an average of up to 8 years, the tribe may provide financial assistance to students for the duration of a PhD. Prior to the first year of entering a doctoral program, the student must submit a proposal to the education committee outlining the, (1) educational endeavor being pursued; (2) Estimate of the timeline necessary for completion, stating what is to occur for every year of funding requested; (3) Estimate of the funding required and stated need; (4) outside funding sources pursued, if any; (5) How the percentage of funding will be divided by the number of years for completion, as funding may be necessary in the early years but need will lessen in latter years (6) Promissory note if not PhD not earned. Cost and determination to be made by committee on a case by case basis.



#### **APPLICATION PROCEDURES**

Students are encouraged, if at all possible, required to present their initial application to the Education Committee in person. This applies especially to those individuals who live within a 200 mile radius of the Kaibab Paiute Reservation. If extenuating circumstances exist (e.g. travel arrangements cannot be made, financial issues or major scheduling conflicts) the applicant may elect to instead present their application via video conference, over the phone or prerecorded video.—Skype or Facetime.

- ALL STUDENTS (new, continuing, re-entry, F/T, P/T, vocational, graduate, and summer) MUST complete the Kaibab- Paiute Higher Education Grant Application each year. The application includes the following documents:
  - Higher Education Application (match with check sheet)
  - Financial Needs Analysis completed by your institutions Financial Aid Office
  - Student Aid Report (SAR) generated after completing the FAFSA
  - Letter of acceptance from college or university
  - Certificate of Indian Blood (copy)
  - **250 word** typed essay, in the students own words, describing the students ambitions. This is required for new and re-entry students.
  - High School Transcript or GED Certificate (if new student)
  - Official College/Vocational Transcript (if continuing student)
  - Degree plan, signed by advisor (new and continuing students)
  - Proof of application for five (5) other grants and/or scholarships. Students seeking a Bachelor's Degree must apply for at least two (2) scholarships that are related to their declared major.
  - All documents submitted, unless noted otherwise, must be originals. Students are strongly encouraged to keep copies of their entire Higher Education Application and supporting documentation.
  - Final Application Walkthrough and Student Agreement
- The Free Application for Federal Student Aid (FAFSA) is a requirement that must be completed by all students. Once the application is complete, you will receive a SAR (Student Aid Report) which is a condensed version of your application. This is the form that needs to be printed and turned in with your Kaibab Paiute Higher Education application.
- Higher Education Financial Needs Analysis. The student must fill out the top portion-then send it to the college's Financial Aid Office to fill out the bottom portion. The Financial Aid Office at the College/University will then need to forward it to the Kaibab-Paiute Education Department's Education Director once completed. The student must keep in touch with the college's Financial Aid Department to make sure it is returned by the said due date.
- Please start Higher Education funding process six weeks or <u>more</u> before the deadline. You will need to complete the following tasks that can take a long time:
  - Apply for college admission and receive an acceptance letter from the college (typically takes 3 weeks)
  - Complete online FAFSA. (takes 3 weeks to process, more if corrections are needed)
  - Complete Financial Needs Analysis (some colleges take up to three weeks or more)
  - Note: Students may complete the FAFSA for the upcoming academic year in January. Individuals are strongly encouraged to complete the online application as soon as possible after their taxes have been filed.
- It's very important you send the last four (4) pages of this application starting with the check off list and all other necessary forms. Please send your completed application and supporting documentation in earlier than the stated deadline if possible so it will not be considered late or incomplete. This will allow the Education Director time to review your application for completeness before the deadline. (The Education Committee will not review any late or incomplete applications!) The

applicant, not the Education Director, is responsible for completing the application and gathering the necessary documentation. The Education Director is available to assist applicants but cannot do the work for them.

- Students may attend the college of their choice but it is required to be accredited and sanctioned by national, regional agency or association recognized by the Secretary of Education. Attending College is expensive; students must pick a school and living situation that they can afford. There is a maximum amount awarded per student per year, any expense amount over the awarded amount is the student/parent(s) sole responsibility. Kaibab-Paiute Higher Education funding along with Pell Grant funding will not be enough to cover education expenses and all living costs. Students must be prepared to supplement these monies with funds from employment, per capita income, education dollars from their individual trust accounts, and/or student loans.
  - The Education Department cares about you and your educational needs. If you have any questions about the application process, please contact our office.

Kaibab Paiute Tribe-Education Department HC 65 Box 2
Pipe Springs, AZ 86022

Phone: (928) 643-6025 Fax: (928) 286-8311



#### **GENERAL GUIDELINES**

The following are general guidelines that apply to the Higher Education Funding Program. Please read through the below information carefully.

## Receipt of Application

Students will be notified by email or in writing when the Education Director receives a student's application. If the application is complete, it will continue to the next step in the application process. If an application is **incomplete**, it will be returned to the student.

#### Notification of Scholarship Selection

All students will be notified in writing by August 1st of scholarship selection or denial. **Any and all verbal information provided is not official**. There are no guarantees that a student has been selected to receive the scholarship until the student receives a written notification.

#### **Funding**

Kaibab Paiute Higher Education Funding awarded through the Kaibab Band of Paiute Indians is considered *supplemental* to campus-based aid. Any funds necessary beyond what is available through the tribe shall be the responsibility of the student/parent(s). The Tribal Scholarship maximum amounts are as follows:

Higher Education/Tribal College Fund 4 years	Full Time	\$10,000.00
Higher Education/Tribal College Fund	Part Time	\$ 4,000.00
Adult Vocational Services	Full Time	\$14,000,00

Higher Education students that elect to attend classes part time will be allowed double the time allotted for full time students to complete their course work and half of the full time funding per year. Students must be enrolled in a minimum of 6 credit hours to be considered Part Time and eligible for funding.

## **Incentive Awards**

The Kaibab Paiute Education Department/Committee would like to recognize <u>all</u> our Higher Education <del>and Vocational</del> tribal students and their accomplishments by rewarding them with an incentive award. Incentives will be assessed on a traditional fall, spring, and summer semester. <u>These rewards will be funded regardless of student funding source</u>. <u>Students will need to notify the director and submit a copy of their grade report in order to receive award.</u>

Students with a GPA of 3.0 – 3.4 will receive \$200 per semester. Students with a GPA of 3.5 – 4.0 will receive \$300 per semester.

#### **Repeat Classes**

Students must make every effort to maintain passing grades while receiving Kaibab-Paiute education funding. A 2.0 GPA must be maintained at all times. You may still maintain a 2.0 if you have an F, D or W on your transcript. Students may have up to 3 repeat courses or withdraws within a 5 year period, not to have three failing grades or no more than one in one semester. This applies to credit and non credit remedial classes. The grant money will pay for a student to repeat up to three classes' total. If a student fails or withdraws more than three classes they will be automatically put on academic probation and they must repay the funding for the failed course. For part time students they will only be allowed to repeat 2 courses. If repayment is required, payment must be made within three months of the withdraw period. Any funds owed back to the Education Department may be garnished from the tribal members per capita payments.

## **Duration of Eligibility**

A student is eligible to receive funding for the period of time required to complete his/her course of study. There is an extra year per degree program (except AVT & Graduate studies) to allow for remedial courses or a change of major. If a student exceeds these limits, it will be their financial responsibility.

- Associates Degree-may not exceed three (3) academic years for a two-year college
- Bachelors Degree-may not exceed five (5) academic years for an undergraduate program
- Masters Degree-may not exceed two (2) academic years for a graduate degree program
- Exception: AVT must be completed within the specified time frame (2 yrs. or 3 yrs. for nursing)

#### **Student Status**

A full time student means an enrolled student in twelve (12) or more credit hours or the full-time status as determined by the institution. A part-time student is a student who is required to enroll between 6 and 11 credit hours per term at an accredited institution.

A part-time student is an applicant who is required to enroll between 6 to 11 credit hours per semester at an accredited college/university (there is no part-time for the AVT program). The duration of eligibility for part-time students will not exceed 12 semesters/terms (equals 3 academic years) for an Associate's Degree and 20 semesters/terms (equal 5 academic years) for a Bachelors Degree.

At the time of initial application approval, students were awarded funding based on a full-time or part-time status; students must not fall below approved status, failure to maintain student status will result in repayment of approved funding. In cases where it is the action of the school and is beyond the student's control, the student needs to notify the Education Director within 48 hours.

## Change of School

Students who enroll at another school after submitting their scholarship application should notify the Higher Education Director within 5 days. Funds will not be sent to a new school until written notification is submitted to the Higher Education Director. A change in school will result in the student needing to complete a new Higher Education application.

#### **Non-Tribal Funding**

The Higher Education Office will accept applications from members of federally recognized tribes who maintained a permanent residence on the reservation for one (1) year and show proof that they were denied funding from their own tribe. Members of the Kaibab Paiute Tribe are given priority status and funding will be dependent on the availability on

monies within the federal programs (<u>Adult Education & Higher Education & AVT</u>). No tribal funding will be granted to non-tribal members.

#### **Use of Educational Grant Fund**

Grant funds may be used for tuition, textbooks, housing, required fees, and miscellaneous expenses related to attendance at college or trade schools. Funds are to be used to assist students pursuing regular accredited college courses, required in the achievement of a college degree, or a trade school course which would result in the achievement of a certificate of completion. This would increase the student's value in the job market.

## **Conditions for Continuation of Grant**

Students receiving grants must maintain a grade point average of 2.0, successfully complete the required number of credit hours per semester, maintain a social conduct within the policies of the institution attended, demonstrate satisfactory progress toward a degree or program completion requirements, and reapply for the next years grant before the deadline.

Probationary status will be determined by the Education Director who will provide notification to the Education Committee at the next committee meeting. Students already on probationary status who fail to meet the grade requirements will immediately be ineligible for one year. The Education Director will meet with the student to determine a plan for reinstatement.

## **Appeal Process**

The student has a right to appeal if they feel they have been unfairly denied scholarship funding. The student must provide documentation to support their appeal. The Education Director and Tribal Education Committee shall review all information and make a recommendation to the Tribal Council, once a decision is rendered by the Kaibab Paiute Tribal Council this is final.

## HIGHER EDUCATION PROGRAM

Higher Education is a BIA funded program that provides financial assistance to eligible American Indians to pursue a degree at accredited college/universities. The Kaibab Paiute Tribal Council also contributes funding through the gaming budget, this money is used if the tribal applicant is not eligible for BIA funding and/or if the BIA funding budget zeros out.

## **Higher Education Eligibility**

- A. Applicant must be an enrolled member of the Kaibab Band of Paiute Indians or another federally recognized tribe.
- B. Have a blood quantum of \( \frac{1}{4} \) or more degree Indian blood
- C. If the applicant is an enrolled member of the Kaibab Band of Paiute Indians and is below ¼ degree blood quantum, they may be eligible for the Tribal Gaming Fund
- D. Be a High School Graduate and show proof of High School Diploma or GED Certificate.
- E. Selection of applicants shall be made without regard to sex or marital status, providing they meet the requirements of Paragraphs (A), (B), and (C) of this section. Non-Indian spouses are not eligible.

#### **Student Requirements**

- A. All Students must have their completed application packet turned in by the established deadlines!!!
- B. Students must apply for Free Application for Federal Student Aid (FASFA) apply on-line at www.fafsa.ed.gov
- C. Students must maintain their required number of credit hours they enrolled in, whether full-time (12 hrs.) or part-time (6+ hrs.).
- D. Students must maintain at a minimum a 2.0 GPA and turn in unofficial grades two (2) weeks after the semester official transcripts need to be submitted thirty (30) days after each semester for review to the Education Director. Failure to submit grades within 30 days specified time will result in academic probation; the student must meet with the Education Director to resolve this issue. If the student fails to submit their grades within sixty (60) days, the student will be suspended from any further funding. After ninety (90) days, the department will seek repayment of all funds. This will be the first step to suspension and payback of all funding for the semester.
- E. All students must have an advisor assigned to them at the school they are attending.
- F. All incoming freshmen must attend new student orientation at their respective college.
- G. All students must provide an official degree plan completed and signed by their college advisor, each year until graduation.
- H. All students are required to enroll in and utilize tutoring and/or learning resource centers.

- I. Students must notify the Education Director within five (5) business days if they withdraw from school, fall below hours, take a medical leave of absence (must provide original documentation), or are suspended.
- J. All students must follow the requirements stated; failure to do so will result in termination from the Higher Education Program.

## **Higher Education Funding**

- A. A level of aid will be established using the Financial Needs Analysis, and reasonable student need.
- B. Students must report all other financial assistance they receive in excess of \$1,000.00.
- C. Applicants will be notified of their award notification by mail. A copy of the recipient's Award Letter will also be mailed to the institutions Financial Aid Office.
- D. All award monies shall be sent directly to the institution. Once the Financial Aid Office and/or Business Office have procured payment for tuition/fees, books, room/board, meals, etc., the remainder of the award shall be released to the student by the institution.
- E. The Financial Aid Office is authorized to return the award if the applicant is:
  - 1. Below hours
  - 2. Not enrolled
  - 3. Suspended for academic, financial, or disciplinary reasons
- F. Higher Education may fund a student's education twice in their lifetime. There is a five (5) year waiting period to reapply for funding; this waiting period is enforced so that the student will utilize their education in the workforce.
- <u>G.</u> Under no circumstances shall the funds (check) be disbursed to the recipient at any time. Also, there will be no advances on any scholarship awards!
- G.H. Tribal College Funds will be disbursed within 7 business days of being approved by the Education Committee. All checks will be mailed through the United States Postal Service unless student calls the Education Director and makes other arrangements.

## Suspension

- A. Any student who fall below hours or fails to meet the 2.0 GPA requirements will be placed on probation and will have the next semester to improve their status. Students who fall below the 2.0 GPA requirement and do not return for their second semester will be on a probationary status with the Kaibab Paiute Tribe for one year. If they return to school during that year, they will be eligible to apply for one semester of funding. The student will need to meet both the hour and the GPA requirement in order to clear the probation status and be eligible for further funding. Students must maintain good standing with FAFSA
- B. After two (2) consecutive semesters/quarters of failure to meet the required hours and/or the 2.0 GPA, the student will be suspended for one year

- C. After one (1) year of suspension, students may apply as a re-entry student and must present their application in person to the Education Committee If accepted; the student may be readmitted after review. Students who independently fund their classes as a full-time status and bring their GPA up to a 2.0 during their suspension will be considered a continuing student.
- D. Any student who fails to submit their semester grades within 60 days will be suspended from funding. Students who do not submit their grades within 90 days will be subject to repayment of funds. Students who independently fund their classes as a full-time status and bring up their Grade Point average to a 2.0 during the year of suspension; student will be considered as a continuing student.
- E. Students who do not make an attempt during this timetheir suspension to show initiative and to pursue school may be subject to repayment of their education funding during this one year period; student will still be on probation for that semester, and will be subject to repayment of Education funding and no longer eligible for funding.

## Repayment

- A. Repayment of award(s) shall be necessary if the applicant withdraws from the institution prior to the completion of the term, is no longer enrolled by the institution, or is placed on suspension for academic and/or disciplinary action **before** completing the term.
- A.B. Repayment of award(s) shall be necessary if the applicant fails to meet student credit hour or grade requirements as outlined in the policy.
- B.C. Repayment of award(s) shall be necessary if the applicant is suspended by the Kaibab Paiute Tribe and does not seek to resolve this suspension.
- <u>C.D.</u> The applicant will be notified in writing of repayment amount and will have the option to set up a payment schedule. Failure to repay the amount awarded shall result in termination of future funding.
- D.E. If the applicant does not respond within 90 days, repayment will be referred to the Kaibab Band of Paiutes Tribal Courts for garnishment of per capita as well as court fees accrued by the Education Department.

#### ADULT VOCATIONAL TRAINING PROGRAM

The Adult Vocational Training Program provides funding to students in accredited vocational training institutions. This is a **two (2)** year termination program, except three years for nursing vocations. The grant will cover living expenses, tuition, books, transportation costs, emergency medical, childcare, tools or equipment needed and other related costs of vocational training.

## **Adult Vocational Eligibility**

- A. Be an enrolled member of the Kaibab Band of Paiute Indians, or another federally recognized tribe.
- B. Have a blood quantum of ¼ or more degree Indian blood (if the applicant is an enrolled member of the Kaibab Paiute Tribe and is below ¼ degree blood quantum, they may be eligible for the Tribal Gaming Fund).
- C. Be a High School Graduate and show proof of High School Diploma or GED Certificate.
- D. Selection of applicants shall be made without regard to sex or marital status, providing they meet the requirements of Paragraphs (A), (B), (C) and (D) of this section. Non-Indian spouses shall not be eligible.

#### **Student Requirements**

- A. All Students must have their completed application packet turned in by the established deadlines!!!
- B. Students must apply for Free Application for Federal Student Aid (FASFA) apply on-line at www.fafsa.ed.gov
- C. Students must maintain full-time status as determined by their institution. There is no part-time status under the AVT program.
- D. Students must maintain at a minimum a 2.0 GPA and turn in unofficial grades two (2) weeks after the semester; official transcripts need to be submitted thirty (30) days after each semester for review to the Education Director. Failure to submit grades within specified time will result in academic probation; the student must meet with the Education Director to resolve this issue. This will be the first step to suspension and payback of all funding for the semester.
- E. All students must have an advisor assigned to them at the school they are attending.
- F. All students must provide an official degree plan completed and signed by their college trade advisor, each year until graduation.
- G. All students are required to enroll in and utilize tutoring and/or learning resource centers.
- H. Students must notify the Education Director within five (5) days if they withdraw from school, fall below hours, take a medical leave of absence (must provide original documentation), or are suspended.
- I. All students must follow the requirements stated; failure to do so will result in termination from the Adult Vocational Program.

J. Transfers to other schools or colleges during the grant period are prohibited.

## **Adult Vocational Funding**

- A. A level of aid will be established using the Financial Needs Analysis, and reasonable student need.
- B. Students must report all other financial assistance they receive in excess of \$1,000.00
- C. Applicants will be notified of their award notification by mail. A copy of the recipient's Award Letter will also be mailed to the institutions Financial Aid Office.
- D. All award monies shall be sent directly to the institution. Once the Financial Aid Office and/or Business Office have procured payment for tuition/fees, books, room/board, meals, etc., the remainder of the award shall be released to the student by the institution.
- E. The Financial Aid Office is authorized to return the award if the applicant is:
  - 1 Below hours
  - 2. Not enrolled
  - 3. Suspended for academic, financial, or disciplinary reasons

NOTE: Under no circumstances shall the funds (check) be disbursed to the recipient at any time. Also, there will be no advances on any scholarship awards!

## **Suspension**

- A. Any student who fall below hours or fail to meet the 2.0 GPA requirements will be placed on probation and will have the next semester to improve their status.
- B. After two (2) consecutive semesters/quarters of failure to meet the required hours and 2.0 GPA, the student will be suspended for one year.
- C. After one (1) year of suspension, students may apply as a re-entry student and must present their application in person to the Education Committee. If accepted, the student may be readmitted on a **final** probationary status for one semester/quarter after review.
- D. No repeat training services will be allowed

#### Repayment

A. Repayment of award(s) shall be necessary if the applicant withdraws from the institution prior to the completion of the term, is no longer enrolled by the institution, or is placed on suspension for academic and/or disciplinary action **before** completing the term.

- B. The applicant will be notified in writing of repayment amount and will have the option to set up a payment schedule. Failure to repay the amount awarded shall result in termination of future funding.
- C. If the applicant does not respond, repayment will be referred to the Kaibab Band of Paiute Indians Tribal Courts.
- D. If student does not complete schooling, all trade materials, tools, and equipment purchased through program funds must be returned.

## TRIBAL COLLEGE FUND

The Tribal College Fund is a program that is funded through the tribe using appropriated gaming monies. This fund is used in addition to the BIA monies received for education. The tribe shall provide financial assistance to eligible tribal members who show a financial need, and are within the limitations of available funds.

## Tribal College Fund Eligibility

- A. Applicant *must* be an enrolled member of the Kaibab Paiute Tribe.
- B. Applicant must be a High School Graduate and show proof of High School Diploma or GED Certificate.
- C. Selection of applicants shall be made without regard to sex or marital status, providing they meet the requirements of Paragraphs (A) and (B) of this section. Non-Indian spouses shall not be eligible.

These are the requirements that must be met in order to be eligible for the Tribal College Fund. This program adheres to the policy and procedures (Requirements, Funding, Suspension, & Repayment) established for <u>Adult Education and Higher Education and the Adult Vocation Training Program</u>.

#### **Funding**

In addition to funding the unmet needs (FNA) of a students' education, the Tribal College Fund provides a supplemental scholarship to eligible tribal students.

- Students enrolled FULL-TIME seeking a four year degree are eligible for \$1000 per semester.
- Students enrolled FULL-TIME seeking a two year degree are eligible for \$800 per semester.
- Students enrolled PART-TIME at a four year College/University are eligible for \$800 per semester.
- Students enrolled FULL-TIME at a Vocational Training school are eligible for \$800
- Students enrolled FULL-TIME in a Post Bachelors program are eligible for \$1000 per semester.
- Students enrolled PART-TIME in a Post Bachelors program are eligible for \$800 per semester.

#### **DEFINITION OF TERMS**

<u>Academic Year-</u>means a period of time in which a full-time student is expected to complete the equivalent of at least two (2) semesters, two (2) trimesters, or three (3) quarters at institutions that measure academic progress in credit hours.

<u>Acceptance Letter-</u>means an official letter of acceptance to the institution the student has applied to.

Accredited Institution-means an institution of higher learning that is accredited by a national or regional accrediting agency.

**Applicant-**means the student applying for full or supplemental aid.

Campus-based Aid-means the Federal Financial Aid Programs (Pell, SEOG, Work-study, etc.) administered by the college/university.

<u>Certificate of Indian Blood (CIB)</u>-means an official document from the KPT Enrollment office that verifies the degree of Indian blood and enrollment number.

Continuing Student-means a grant recipient who received a Tribal Scholarship and attended college the previous term.

<u>Degree Plan-</u>a degree plan means a plan identifying the type of coursework the applicant will take to obtain a degree in a particular area. Degree plans are part of the required form to be submitted to the KPT Education Director.

Financial Aid Office-means a department within the college/university that determines and processes student financial aid.

<u>Financial Needs Analysis-</u>means a form included in the KPT application packet to be submitted to the college/universities Financial Aid Office. The Financial Aid Office will use this form to determine the students expenses for the year, total resources available and calculate the unmet need using the students' SAR information.

<u>Free Application for Federal Student Aid (FAFSA)</u>-means the application to become eligible for all federal and campus-based aid (Pell Grant, SEOG, SSIG etc.). The FAFSA application is a requirement of the institutions Financial Aid Office and the KPT Education Office.

Full-time Student-means an enrolled student in twelve (12) or more credit hours or the full-time status as determined by the institution.

<u>Grade Point Average (GPA)</u>-the student must meet a 2.0 GPA in order to be eligible for funding. A students' GPA is determined by the number of credit hours taken and the grade they receive in each course (A=4.0 B=3.0 C=2.0 D=1.0).

Incomplete Application-means an application that's not properly filled out with all the necessary forms attached.

New Student-means an applicant who has never received a Tribal Scholarship from the Kaibab Paiute Education Office.

<u>Part-time Student-</u>a student who is required to enroll between 6 and 11 credit hours per term at an accredited institution.

**Re-entry Student-**means a student in the past who has received a Tribal Scholarship and decides to return back to school after being absent for more than one (1) semester.

<u>Student Aid Report (SAR)</u>-means a document that summarizes the financial aid eligibility, this form is received once the student completes their Free Application for Federal Student Aid (FAFSA). A copy of the SAR must be sent to the Financial Aid Office the institution as well as to the Kaibab Paiute Tribe Education Director.

<u>Transcript-</u>an official document provided by the institutions Registrars Office that records the classes, credits earned, grades, anticipated degree major and status of the student.

<u>Unmet Need-</u>means the difference between the students' cost of education and the resources available to defray those costs. If the cost is more than the resources, that amount is the unmet need.

## KAIBAB PAIUTE HIGHER EDUCATION

HC 65 Box 2 ~ Pipe Springs, AZ 86022 Phone: (928) 643-6025 Fax: (928) 286-8311

Please use this check-off sheet as a guide to make certain your application packet is complete with our office before the specified deadline. In order to avoid delays, it may be necessary to keep in contact with your College/University's Admissions and Financial Aid Offices to ensure your information (Transcripts, Financial Needs Analysis, etc.) is completed in a timely manner.

# DEADLINE DATES: FALL-JUNE 30TH, SPRING-NOVEMBER 30TH, AND SUMMER-APRIL 30TH

#### **DOCUMENTS REQUIRED**

NEW STU	IDENTS:
	Kaibab Paiute Higher Education Grant Application which includes:
	1) Financial Needs Analysis; 2) Student Agreement; 3) 250-word essay
	Letter of Acceptance from College/University/Trade School
	Copy of Student Aid Report (SAR)-you'll receive this once you complete your FAFSA application
	Financial Needs Analysis filled out by College/University Financial Aid Office and returned
	Official High School Diploma w/transcript or GED Certificate w/test scores
	Copy of CIB (Certificate of Indian Blood)
	Proof of application to five (5) other grants/scholarships
	On Campus New Student Orientation
	Final Walkthrough
CONTINU	ING STUDENTS:
	Kaibab Paiute Higher Education Grant Application which includes:
	1) Financial Needs Analysis; 2) Student Agreement
	Copy of Student Aid Report (SAR)-you'll receive this once you complete your FAFSA application
	Financial Needs Analysis filled out by College/University Financial Aid Office and returned
	Current Official Transcripts from all Colleges/Universities attended (once a year)
	Previous term report card
	Class Schedule
	Degree plan, signed by school advisor
RF-FNTR	Proof of application to five (5) other grants/scholarships  Y STUDENTS:

Kaihah Dajuta Hir	abor Education (	Crant Annline	tion which i	noludos			
Kaibab Paiute Hig		• • •					
,	al Needs Analys	,	•	,	ord essay		
Letter of Accepta		`		•			
Copy of Student	Aid Report (SAF	R)-you'll recei	ve this onc	e you comp	lete your FAFS	A application	
Financial Needs	Analysis filled o	ut by College	University (	Financial A	id Office and re	turned	
Current Official Tr	ranscripts from a	all Colleges/U	niversities	attended			
Proof of applicati	on to five (5) oth	ner grants/sch	olarships				
	HIGHE	R EDUCA	ATION G	RANT A	PPLICATIO	N	
Please fill out the application to determine eligibility. Failure to							
Academic year: 2020	Term(s) applying	<b>for</b> :Fall\$	SpringSur	nmerOthe	r		
Status:NewContinuing	Re-entryGradua	ate					
PERSONAL INFORMATION:							
Last Name	First Name	- N	liddle Name		Maiden Nar	me	
1 1							
Date of Birth SSN		Sex					
Home/Mailing Address	City		State	Zip Code	Home Phone	Cell Phone	Work Phone
Marital Status:SingleMar	ried Divorced	Separated	No	of Depende	nts:	Veteran:Yes	No
Wantar Statusomgicwar	nicabivoroca _	_oopuratou	110.	or Depende	1110.	Votorum100	110
Tribal Affiliation	Enrollm	ent #	-				
For Census Purposes:							
Fathers Name:Mothers Name:	DOB:_ DOB:						
	Maiden)	- '''	och forme Ag	oney		_	
CCUCOL INFORMATION.							
SCHOOL INFORMATION:	ne alı						
Name and Address of High Sch	1001.	DIA Driv	oto/Mission	CED	Dublia Tribal		
					PublicTribal ED:		
		Date of Flight	ochool Grac	idation of Ot	_D		
Name and Address of College	Selected:						
		Were you eve			YesNo		
		If yes, what y	ear(s)				

Credit hours earned:	Semesters	Years in college: 1 2 3 4	Full-time: Part-time:
College Major:		•	
Expected Degree:AABA	_		Expected graduation date:
Will live:On CampusOff Ca	mpusWith Parents		
I hereby certify the above information to the necessary agencies to comp			knowledge and consent to the release of this information
Signature		Date	Email address-REQUIRED
	KAIBAB PAI	UTE FINANCIAL NEED	S ANALYSIS
1. TO BE COMPLETED BY STUD	ENT		
<b>Academic year</b> : 2020	Term(s) applying	for:FallSpringS	SummerOther
Name:	Date of	Birth://	SN:
Home/Mailing Address City	State	Zip Code Home Phor	ne Cell Phone Email Address
State of Legal Residence:	No. of D	ependents: Marital S	tatus:SingleMarriedDivorcedSeparated
College Standing: ( ) Freshman ( ) Sophomor ( ) Junior ( ) Senior ( ) Graduate S		Living Arrangements: ( ) ( ) ( )	On-Campus Off-Campus With Parents Other:
I hereby give permission to the			ffice to release any information on my financial aid status
and academic status to the Kaibab	Paiute Tribe Higher Ed	ucation Office.	
Signed:		Dated:	
2. TO BE COMPLETED BY FINAN	ICIAL AID OFFICE		
The Financial Aid Office shall co	mplete the FNA only a	after a student has submitte	ed the required aid forms (SAR).
STUDENT IS INELIGIBLE TO RECEIV	/E FINANCIAL AID DUE	TO: ( ) Academic Probation	( ) Academic Suspension ( ) Default ( )
Student is considered: ( ) Indepen	dent ( ) Dependent	Cumulative GPA:	
EXPENSES Tuition/Fees: Room/Board: Books/Supplies Transportation:		OTHER PELL: SEOG: SSIG: CWS:	**************************************

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Miscellaneous: \$	_		t Loans: \$ cholarships: \$		
TOTAL EXPENSES: \$	TOTA	AL RESOURC	ES/ASSISTANCE: \$_		
Student need recommended to Kaibab Band of Paid	ıte Indians Higher	Education (	expenses minus as	ssistance): \$	
Financial Aid requested will cover expenses for the peri	od:	T( Year		ear	
I certify that the above individual has applied for and be	en considered for b	oth Federal	and Campus-based	aid.	
Financial Aid Officer Date	e	Instituti	ons Name		
RETURN TO: KAIBAB PAIUTE HIGHER EDUCATION HC 65 BOX 2 PIPE SPRINGS, AZ 86022 PH: (928) 643-6025 FAX: (928) 286-8311			<u>DEADLINE</u> :	FALL-JUNE 30 <sup>TH</sup> SPRING-NOVEMBER 30 <sup>TH</sup> SUMMER-APRIL 30 <sup>TH</sup>	
Student Agreement					
State of Education Purpose: I declare that I will Education Grant Programs and the Tribal Colle at:	_				
Also, I agree to abide by the policies presented less than 2.0 and successfully complete the region of funding. I understand I will be required to re Education Policies. Failure to set up payment Education Department filing in Tribal Court for accrued filing fees and court costs. If this amount Courts.	equired number pay all funds if I arrangements w garnishment of	of credit he fail to abid ithin 90 da per capita	ours. Failure to do le by the policies ys of repayment payments for the	o so could result in termination set forth in the Higher notice will result in the award amount plus any	
I,, have understand what is expected of me during the			n policies and pr	ocedureseducation packet and	
Signature			ate		

All information provided on the Kaibab Paiute Higher Education Grant Application shall remain confidential and in accordance with the Privacy Act. If you wish for information to be released, an **Authorization to Release of Information Form** must be completed. This may be picked up from the Education Director.

## Kaibab Band of Paiute Indians Higher Education Final Walkthrough

Date				
I have read the Kaibab Band of Paiute Indians Higher to remain eligible for Higher Education funding.	Education Policy and I agree to abide by all policies stated in order			
Student Initials	Director Initials			
I understand that Education grants are to cover any owon are applied first.	f my education expenses after all other grants and scholarships			
Student Initials	Director Initials			
	and furnish any other information requested by the Education any intention to withdraw from school or change my class load			
Student Initials	Director Initials			
I understand that if I withdraw from school, for any reamonetary awards to the Kaibab Paiute Tribe before I	ason, before the end of the semester, I am required to refund all can qualify for any further funding.			

Student Initials	Director Initials			
I further agree that if I fail to make necessary repayment arrangements or should I stop paying back payments to the Tribe, the Kaibab Paiute Tribe will take any means necessary to collect the debt including Tribal Court involvement and garnishment of per capita or trust fund monies in the full amount plus any filing fees and court costs accrued.				
Student Initials	Director Initials			

## **MEMO**

Kaibab Paiute Tribal Members

RE: 30 Policy Review—April 17, 2015-May 11, 2015

In order for the Kaibab Paiute Education policies to be in line with the Bureau of Indian Affairs requirements, it is necessary to make some adjustments to the current education policies. It is required at this time to separate the Higher Education Policy and the Adult Vocational Policy. We have also created an Adult Education Policy for adults seeking their GED.

Please look over the proposed changes to the policies as well as the new Adult Education Policy and direct any comments, questions, or concerns to our office by May 11, 2015. We appreciate your time and feedback.